Tanzania Gender Networking Programme

CALL FOR EXPRESSION OF INTEREST

ACTIVITY: To Develop TGNP Strategic Plan for 2021 – 2025

1.0 BACKGROUND
Tanzania Gender Networking Programme (TGNP) was formed in 1993 based on networking and solidarity, linking struggles over patriarchy and neoliberal economic reforms. TGNP emerged through a collective process of critical reflection by leaders of key women’s and gender organizations about the situation of women who are the most exploited and oppressed people. TGNP’s ideology and philosophy are built on Transformative Feminism which is a struggle that aims to eliminate all forms of discrimination against women and other marginalized groups, whether due to class, sex, gender, age, ethnicity, disability, geographical and nationality locations; and urban/rural differences. The purpose is to engage, challenge, and contribute to the transformation of policy and institutional frameworks and processes to achieve social and gender transformation and women empowerment. TGNP has been an active and recognized player in the women and civil society movement in the country and beyond.

TGNP’s Vision is to see; “a transformed Tanzanian society where there is gender equality, equity and social justice” the organization’s Mission statement is; ‘to build a transformative feminist movement for social, gender transformation and women empowerment”.

TGNP has well-defined consultative and governance structures and processes that include the Secretariat, Board and AGM; through these structures, the organization has laid down its planning and reporting processes.

2.0 THE OVERALL OBJECTIVE OF THE ASSIGNMENT

The overall objective of this assignment is to develop TGNP Strategic Plan 2021-2025 that will set the direction and pace of transformative feminist movement building implementation within the community, national and region levels for the next 5 years. The new SP is expected to strengthen coordination and increase the effectiveness of the movement through utilization of new opportunities and turning existing and emerging challenges into opportunities for collective engagement for strengthening women’s voice and participation in decision making and development processes.

The specific objectives of the Strategic Plan, is to develop, programme and communicate strategies for broadening & deepening the transformative feminist Movement Building which:

i) Facilitates marginalized women, men and their communities to broaden the transformative feminist movement capable of transforming policies, budgets, laws structure, institutions that perpetuate discrimination of women and other marginalized groups from a gender perspective.

ii) Ensures and sustains the competitive position of TGNP interlinking grassroots, national, regional and international level perspectives in addressing gender/feminist objectives;

iii) Is inclusive across generations and sectors with horizontal and vertical approach.

iv) Embraces animation philosophy and methodology led and composed, primarily, by grassroots marginalized women themselves.

3.0 SCOPE, TASKS AND METHODOLOGY

The development of the Strategic Plan 2021-2025 will require a well-balanced approach based on reflections, learning and sharing and consensus building from TGNP’s key stakeholders. The consultant will be required to facilitate key stakeholders to:

i) identify key lessons from previous SP 2016-2019, External Evaluation and other processes to inform the 2021-2025 SP;

ii) conduct analysis of external and internal situations

iii) identify target group, collaborators and partners whom TGNP will engage with

iv) recognize the needs of TGNP stakeholders, identify specific benefits, and generate a long-term strategy that lends itself to a staged, implementable programme

v) review and agree on strategic objectives for the 2021-2025 SP

vi) review the implementation processes and MEL Framework

4.0 EXPECTED OUTPUT/Deliverables

The expected output/deliverables of this assignment is:

i) Strategic Plan Document

ii) Budget for 2021-2025

iii) M&E Framework

iv) Annual Operational Plan and Budget 2021
6.0 TIME FRAME AND DURATION OF ASSIGNMENT
The assignment will take a total of 21 days, stretching from 1st to 30th September, 2020.

Profile of Consultants
The assignment will be undertaken by a Team of 2 - 3 experienced feminist/ gender consultants, both from Tanzania. The Consultants are expected to have the following skills, expertise and experience:

i) At least a holder of a degree at master’s level,
ii) Extensive experience with programme development: design, monitoring and review/evaluation of programme activities,
iii) Proven skills in organizational development issues,
iv) Proven gender/feminist analytical approaches
v) Experience in working with NGOs/gender groups in the country or region, and
vi) Excellent writing skills in Kiswahili and English.

7.0 MODE OF APPLICATION
All the interested bidders are expected to submit their applications in sealed envelopes which should be delivered at TGNP reception located at Plot 22/3/1 Ground floor Ubungo Industrial Area, along Mabibo Road or by electronic mail through info@tgnp.or.tz. All applications should reach TGNP by 2:30 pm on 31st August 2020 which is the deadline for the submission of applications.

Bids will be opened on the 1st September, 2020 at 10:00 am in the TGNP Training Room; bidders are invited to attend. All applications will pass through a tender granting process and only successful bidders will be notified.

Applications should be addressed to:
The Executive Director,
TGNP,
Plot 22/3/1 Ubungo Industrial Area,
Mabibo Road,
P.O. Box 8921,
Dar es Salaam, Tanzania.
E-Mail: info@tgnp.or.tz