Tanzania Gender Networking Programme

CALL FOR EXPRESSION OF INTEREST

ACTIVITY: To Conduct a Gender/Feminist Contextual Analysis to inform the new Five Years (2021 – 2025) Strategic Plan for TGNP

1.0 BACKGROUND

Tanzania Gender Networking Programme (TGNP) was formed in 1993 based on networking and solidarity, linking struggles over patriarchy and neoliberal economic reforms. TGNP emerged through a collective process of critical reflection by leaders of key women’s and gender organizations about the situation of women who are the most exploited and oppressed people. TGNP’s ideology and philosophy are built on Transformative Feminism which is a struggle that aims to eliminate all forms of discrimination against women and other marginalized groups, whether due to class, sex, gender, age, ethnicity, disability, geographical and nationality locations; and urban/rural differences. The purpose is to engage, challenge, and contribute to the transformation of policy and institutional frameworks and processes to achieve social and gender transformation and women empowerment. TGNP has been an active and recognized player in the women and civil society movement in the country and beyond.

TGNP is in the process of developing a new Strategic Plan 2021-2025; prior to the development of the SP the organization undertake contextual analysis on emerging subnational (grassroots), national, regional and international issues and trends which bears implications on the socio-cultural, political and economic situation of women and other marginalized groups to inform the new SP. TGNP’s context analysis is conducted based on the organization’s ideological and philosophical framework of Transformative Feminism.
2.0 MAIN OBJECTIVE

To conduct a contextual analysis within a transformative feminist framework to assess the current political, social-cultural and economic situation that affect participation and voice of women and other marginalized groups in decision making and development processes in the country. The analysis will inform the development of the Organizational Strategic Plan 2021- 2025. Specifically, the analysis will focus on:

- Women’s voice and participation in decision making and development processes within the civic and democratic spaces,
- Economic Justice, Equitable allocation and ownership of resources especially productive resources, employment, and livelihood
- Access to quality social services,
- Environmental and justice from the perspective of grassroots women and other marginalized groups,
- Technological development and innovation

3.0 SCOPE, TASKS AND METHODOLOGY

The contextual analysis will draw on information from relevant research and analyses reports, policy statements, ongoing public debates in the media, other public fora as well as other relevant sources of information. The consultant will also be required to interview a few renowned experts on specific contextual issues and how they affect women and other marginalized groups and their recommendations. The consultant will also facilitate a reflection session on the draft report which will include presenting the report in the session, capturing comments and revising the report and submit the final version.

4.0 DELIVERABLES

i) A 10-25 pages’ contextual report in A-4, 12 fonts, 1.15 spacing including author’s analysis of events, as well as verbatim quotes from key actors as reported in the news or in relevant reports and other sources of information.
5.0 TIME FRAME AND DURATION OF ASSIGNMENT

The assignment will take a total of 10 days, stretching from 24th August to 4th September, 2020.

Profile of Consultants

The assignment will be undertaken by a Team of 2 - 3 experienced feminist/ gender consultants, both from Tanzania. The Consultants are expected to have the following skills, expertise and experience:

i) At least a holder of a degree at master’s level in social sciences,
ii) Conversant with development discourses and trends,
iii) Proven skills in organizational development issues,
iv) Proven gender/feminist analytical skills and approaches
v) Experience in working with NGOs sector/gender groups in the country or region, and
vi) Excellent writing skills in Kiswahili and English.

6.0 MODE OF APPLICATION

All the interested bidders are expected to submit their applications in sealed envelopes which should be delivered at TGNP reception located at Plot 22/3/1 Ground floor Ubungo Industrial Area, along Mabibo Road or by electronic mail through info@tgnp.or.tz. All applications should reach TGNP by 2:30 pm on 21st August 2020 which is the deadline for the submission of applications.

Bids will be opened on the 21st August 2020 at 4:00 pm in the TGNP Training Room; bidders are invited to attend. All applications will pass through a tender granting process and only successful bidders will be notified.

Applications should be addressed to:
The Executive Director,
TGNP,
Plot 22/3/1 Ubungo Industrial Area,
Mabibo Road,
P.O. Box 8921,
Dar es Salaam, Tanzania.
E-Mail: info@tgnp.or.tz