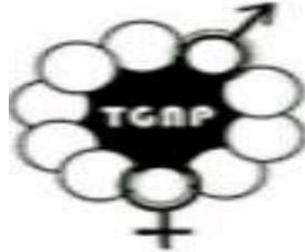


## **Tanzania Gender Networking Programme (TGNP)**



### **Call for Expression to undertake the following TGNP Assignments**

TGNP is a feminist organization with the vision of a transformed Tanzanian society characterized by gender equality, equity, empowered women, and social justice. To achieve this vision, TGNP seeks to build a transformative feminist movement for social gender transformation and women empowerment. For more than 25 years, the organization has been at the forefront in the struggle for gender equality and women empowerment in Tanzania. With its vision and mission, TGNP has crafted its identity on transformative feminist conceptual framework and ideology which challenges patriarchy and neo-liberalism. Transformative feminist ideology recognizes the intersection between gender, class, race/ethnic and national/global power relations, including age, corporate globalization, rural-urban, elite-illiterate, disability and other exclusionary social relations.

TGNP is looking for competent consultants to undertake the following assignments:

#### **1.0 To lead a participatory transformative feminist analysis of the 2020/21 National Budget (1 Consultant)**

##### **1.1 Background**

TGNP has been facilitating the grassroots women and men, as well as likeminded organizations to undertake a gender responsive budget analysis of the National Budget annually. This process has added value to the women's and feminist movement by stimulating proactive and active engagement in the budgetary processes and exerting influence through collective voice over fiscal policy reforms towards addressing gender and feminist concerns.

Realizing that National Budget is one of the most significant instrument that shows how the national cake is distributed to various sectors, it is important that a gender and feminist scrutiny is undertaken to assess whether revenues and expenditure policies are progressively or regressively responding to the issues/factors that create a social and economic gender gap, which in turn hamper

equally access to opportunities as well as resources and control over productive resources among all gender groups.

It is from this background, that TGNP calls for the expression of interest to supply consultancy services for the assignment which shall include leading, facilitating and support a group of grassroots women, men, women groups and women rights organizations in doing a gender/transformational feminist analysis of the national budget and come up with a collective position paper and advocacy brief.

## **1.2. Main Objective**

The Overall goal for conducting the national budget analysis is to assess new gains, progress and gaps in the national budget towards addressing the concerns and interests of women and other marginalized groups including policy, international and regional commitments made by the government.

## **1.3 The specific objectives are to:**

- i) To establish a comparative analysis of the 2019/2020 and 2020/2021 national budget in terms of the gender issues addressed and recommended
- ii) To assess the resource allocation to the specified feminists priority issues in the health, education, water, agriculture, mining and cross cutting issues such as GBV and women economic empowerment
- iii) To track the actions taken or progress of implementation of gender/feminist's priorities issues and or gaps raised in the previous years (2016/17-2019/20)
- iv) To identify the gender gaps from national budget
- v) To identify key issues for Policy advocacy

## **1.4 Scope, Tasks and Methodology**

- i. Facilitate the Gender Responsive Budget Alliance members to reflect and be informed on the gender/TF issues emerging from budget plan and guidelines from 2016/17 to 2019/20 and point areas which have made progress or indicates a strong gap in relation to policy commitments, regional, and international commitments
- ii. Facilitate the Gender Responsive Budget Alliance members to assess the 2020/21 National budget, in the light of the concerns and interests of the marginalized groups and poor people
- iii. Do a careful study of key government frameworks, documents and plans including the TDV 2025, FYDP II, SDGs, NPA VAWC report etc. to inform the context. Other documents that the lead consultant may need to read include the Control Auditor General (CAG) reports
- iv. Do a careful review of TGNP's documents to inform yourself on organization key priority gender issues and thematic areas. The reports include, Participatory Action

Research (IMBC) reports, District and Sector budget review reports, and themed papers such as the Gender and Industrialization policy brief, and the Contextual analysis of women economic empowerment report

- v. Write a comprehensive position paper based on the issues raised, clearly articulating grassroots women's and men's concerns.
- vi. Upon finalization of the comprehensive longer review, extract a short summary which clearly brings out the positive aspects, the gaps and recommendations from the 2020/21 national budget.

### **1.5 Time frame and Duration of Assignment (25<sup>th</sup> May – 5<sup>th</sup> June, 2020)**

The task will take a total of 10 workdays as follows: [2 days of intensive desk study/review of the relevant documents, 2 days for facilitating discussions and analysis through Gender Responsive Budget Analysis group (GRBA), 1 day for putting together an advocacy brief, and 5 days to consolidate the position paper report].

### **1.6 Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- A comprehensive National Budget Analysis Position paper in English which clearly articulates the resource allocation to transformative feminist and gender specific priority issues and crosscutting GEWE issues from this year's budget, proposed actions and recommendations.
- An advocacy brief (in English) of the National Budget 2020 review based on the approved longer.

**2.0 To lead a team of community-based organizations, grassroots women and men to conduct a participatory Transformative Feminist Gender analysis of District Budgets within TGNP operation areas (Mbeya DC, Kishapu DC, Morogoro DC, Tarime DC, Kisarawe DC, Kasulu DC, Mheza DC, Same DC, Ubungo Municipal, Ilala Municipal, Temeke Municipal, and Kinondoni Municipal) for the financial year 2020/2021 (12 consultants)**

### **2.1. Background**

TGNP has been facilitating the grassroots women and men to conduct a Gender Responsive Budget (GRB) analysis of the district Budgets every year. This process leads to a huge milestone in the women's and feminist movement by stimulating proactive and active engagement in the budgetary processes and brought influence through collective voice over fiscal policy reforms towards addressing gender and feminist concerns. This year TGNP is planning to facilitate not only grassroots women and men but also other groups including Women's Groups, Women Organisations, Women Rights Organisations, Forums, Platforms, Networks, Coalitions, and Women Movements in Tanzania to actively participate and learn how to conduct a Gender Responsive Budget (GRB) analysis of the district Budget.

Realizing that Districts budgets are key and major components that feeds into a Sector and ultimately National Budget, these are the most significant instrument that indicates how the national cake is distributed to various sectors as well as districts and how it impacts different gender groups. It is therefore critically important that a gender and feminist analysis is undertaken to these selected districts to assess whether revenues and expenditure policies are progressively or regressively responding to the issues/factors that create a social and economic gender gap, which in turn hamper equal access to opportunities as well as resources and control over productive resources among all gender groups at all spheres.

It is within this background, that TGNP calls for the expression of interest to supply consultancy services for the assignment which shall include leading, facilitating and support a group of grassroots women, men, grassroots women's groups, women organizations, and/or women rights organizations, to actively participate and learn how to conduct a Gender Responsive Budget (GRB) analysis of the selected district Budgets and come up with a position paper for the district budget.

## **2.2 Main Objective**

The Overall goal for conducting these districts and sectors budget analysis is to capacitate Women's Groups, Women Organizations, Women Rights Organizations, Forums, Platforms, Networks, Coalitions, and Women Movements in Tanzania to be able to analyses new gains, progress and gaps in these sector budgets towards addressing the concerns and interests of women and other marginalized groups and provide a foundation for them to be able to do it independently in the future.

### **The specific objectives are to:**

- i) To establish a comparative analysis of the 2019/2020 and 2020/2021 district budgets in terms of the gender issues addressed and recommended
- ii) To assess the resource allocated to the specific gender issues in the selected district and cross cutting issues such as GBV and women economic empowerment
- iii) To confirm whether gender issues stipulated in Budget Plans and Guidelines have been incorporated in LGA budgets and suggest a way forward
- iv) To track the actions taken or progress of implementation of gender/feminist's priorities issues and or gaps raised in the previous year (2019/2020)
- v) To identify key issues for Policy advocacy
- vi) To identify the gender gaps from a specific district budget and recommendations for the next budget cycle engagements

## **2.3. Scope, Tasks and Methodology**

- i) Facilitate women rights organizations, women groups and grassroots women and men to review the identified district budget to identify the gains and gaps relating to Feminist and Gender issues district wise (including cross cutting issues)

- ii) Facilitate women rights organizations, women groups and grassroots women and men to assess and show recommendations which have been taken up in the new budget 2020/21 from previous analysis and link them with feminist and gender policy concerns.
- iii) Do a careful study of government implementation reports including parliamentary committee implementation reports to track the progress of implementation of issues raised by women rights organizations/coalitions
- iv) Do a careful study of key government frameworks, documents and plans including the TDV 2025, FYDP II, SDGs, NPA VAWC report etc. to inform the context.
- v) Do a careful review of TGNP's documents to inform yourself on organization key priority gender issues and a specific thematic sector
- vi) Write a comprehensive position paper based on the issues emerged/raised clearly articulating grassroots women's and men's concerns.
- vii) An appendix of actions/issues implemented will be required

### **2.3 Time frame and Duration of Assignment (15<sup>th</sup> August – 25<sup>th</sup> August 2020)**

The task will take a total of 10 paid workdays as follows: [2 days for collecting and gathering information from relevant documents, 5 days of intensive desk study/review of the relevant documents, one-day presentation of the findings for feedback and 2 days to consolidate the analysis.

### **2.4 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- i) A comprehensive District Budget Review Position paper in English which clearly articulates the resource allocation to transformative feminist and gender specific priority issues and crosscutting GEWE issues from this year's budget, proposed actions and recommendations.
- ii) A short policy summary (in English) of the specific District Budget 2020 review based on the approved longer comprehensive review.

### **3.0 To lead a team of selected Gender Responsive Budget Alliance (GRBA) to conduct a participatory TF/Gender analysis of selected Sector Budgets (Health, Education, Water, Energy, Mining, Agriculture and PO-RALG) for the financial year 2020/2021 (7 consultants)**

#### **3.1. Background**

TGNP has been facilitating the grassroots women and men to conduct a Gender Responsive Budget (GRB) analysis of the selected Sector Budgets every year. This process leads to a huge milestone in the women's and feminist movement by stimulating proactive and active engagement in the budgetary processes and brought influence through collective voice over fiscal policy reforms towards addressing gender and feminist concerns. This year TGNP is planning to facilitate not only grassroots women and men but also other groups including Women's Groups, Women Organisations, Women Rights Organisations, Forums, Platforms, Networks, Coalitions, and

Women Movements in Tanzania to actively participate and learn how to conduct a Gender Responsive Budget (GRB) analysis of the selected Sector Budgets.

Realizing that Sector budgets are key and major components that feeds into a National Budget, these are the most significant instrument that indicates how the national cake is distributed to various sectors as well as districts and how it impacts different gender groups. It is therefore critically important that a gender and feminist analysis is undertaken to these selected districts and sectors to assess whether revenues and expenditure policies are progressively or regressively responding to the issues/factors that create a social and economic gender gap, which in turn hamper equal access to opportunities as well as resources and control over productive resources among all gender groups at all spheres.

It is within this background, that TGNP calls for the expression of interest to supply consultancy services for the assignment which shall include leading, facilitating and support a group of grassroots women, men, Women's Groups, Women Organisations, Women Rights Organisations, Forums, Platforms, Networks, Coalitions, and Women Movements in Tanzania to actively participate and learn how to conduct a Gender Responsive Budget (GRB) analysis of the selected Sector Budgets and come up with a well consolidated joint position paper and advocacy brief for each sector

### **3.2 Main Objective**

The Overall goal for conducting these sectors budget analysis is to capacitate Women's Groups, Women Organizations, Women Rights Organisations, Forums, Platforms, Networks, Coalitions, and Women Movements in Tanzania to be able to analyse new gains, progress and gaps in these sector budgets towards addressing the concerns and interests of women and other marginalized groups and provide a foundation for them to be able to do it independently in the future.

#### **The specific objectives are to:**

- i) To establish a comparative analysis of the 2019/2020 and 2020/2021 sector budgets in terms of the gender issues addressed and recommended
- ii) To assess the resource allocated to the specific gender issues in the selected sector and cross cutting issues such as GBV and women economic empowerment
- iii) To confirm whether gender issues stipulated in Budget Plans and Guidelines have been incorporated in the ministries and suggest a way forward
- iv) To track the actions taken or progress of implementation of gender/feminist's priorities issues and or gaps raised in the previous year (2019/2020)
- v) To identify key issues for Policy advocacy
- vi) To identify the gender gaps from a specific sector budget and recommendations for the next budget cycle engagements

### **3.3. Scope, Tasks and Methodology**

- i) Facilitate women rights organizations, women groups and grassroots women and men to review the identified sector budget to identify the gains and gaps relating to Feminist and Gender issues sector wise (including cross cutting issues)
- ii) Facilitate women rights organizations, women groups and grassroots women and men to asses and show recommendations which have been taken up in the new budget 2020/21 from previous analysis and link them with feminist and gender policy concerns.
- iii) Do a careful study of government implementation reports including parliamentary committee implementation reports to track the progress of implementation of issues raised by women rights organizations/coalitions
- iv) Do a careful study of key government frameworks, documents and plans including the TDV 2025, FYDP II, SDGs, NPA VAWC report etc. to inform the context.
- v) Do a careful review of TGNP's documents to inform yourself on organization key priority gender issues and a specific thematic sector
- vi) Write a comprehensive position paper based on the issues emerged/raised clearly articulating grassroots women's and men's concerns.
- vii) An appendix of actions/issues implemented will be required
- viii) Upon finalization of the comprehensive longer review, agree on a short summary which clearly brings out the positive aspects, the gaps and recommendations from the 2020/21 national budget.

### **3.4 Time frame and Duration of Assignment (25<sup>th</sup> March – 30<sup>th</sup> June, 2020)**

The task will take a total of 10 paid workdays as follows: [2 days for collecting and gathering information from relevant documents, 5 days of intensive desk study/review of the relevant documents, one-day presentation of the findings for feedback and 2 days to consolidate the analysis.

### **3.5 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- iii) A comprehensive Sector Budget Review Position paper in English which clearly articulates the resource allocation to transformative feminist and gender specific priority issues and crosscutting GEWE issues from this year's budget, proposed actions and recommendations.
- iv) A short policy summary (in English) of the specific Sector Budget 2020 review based on the approved longer comprehensive review.

### **Required from the Applicant for assignments (1.0, 2.0 and 3.0)**

A curriculum Vitae, Letter of expression of Interest showing specific sector and /or district of interest, Consultation fee quotation; applicant with a minimum of 3 years' experience of

conducting Gender analysis of Budgets and Financial Bill. The applicant must also possess skills on applying the Transformative Feminism methodology in facilitation and analysis.

**NB:** All the applications will pass through a tender granting process and only the successful applicant will be contacted. **Deadline for the submission of applications is 6<sup>th</sup> March 2020.**

**4.0 To lead an Intensive Movement Building Cycle (IMBC) and Participatory Action Research (PAR) in selected wards within two Districts to deepen the TF Movement and Collective voice and action to influence Gender Responsive Service Delivery and Resource allocation in Mbeya DC, Morogoro DC, Kishapu DC and Kasulu DC. – (1 consultant)**

**4.1 Background**

The Intensive Movement Building Cycle (IMBC) employs animation methodology within the TF theory and ideology. There are three main components of **IMBC**: namely, Participatory Action Research (**PAR**) with grassroots activist groups, establishment and support for **local knowledge centres (KCs)** and **Investigative Journalism (IJs)** which links grassroots activists, through their knowledge centres, with local press journalists. KCs are hubs for grassroots information sharing, reflection, capacity strengthening, and collective organizing and demanding accountability for social change- an important mechanism for vertical and horizontal linkages and the transformative feminist movement at grassroots level. They are vital in the process of engaging with policy and budget processes and demanding more accountability of elected and appointed leaders in both local and central government.

TGNP invites qualified consultants for the role of a lead researcher, who shall be responsible for leading a team of other community animators and rapporteurs to carry out PAR and IMBC processes in selected wards. PAR 2020 is expected to assess the extent of access to quality social services for grassroots women and marginalized men in four selected Districts (Morogoro Rural, Mbeya Rural, Kishapu and Kasulu DC), identifying the concerns of women, girls and other marginalized groups and generate issues, proposed actions to be taken, case studies from local realities and recommendations to duty bearers at various levels.

Unlike other traditional researches, PAR is meant to empower local citizens especially grassroots women and young women to develop feminist analytical skills in order as to be able to apply a triple A approach i.e Assess, Analyze and (take) Action on issues that affect their lives as women given the roles they bear in the patriarchal and neo liberal systems they live in.

**4.2 Main Objective**

PAR/IMBC is expected to generate evidence based issues, actions and recommendations on the situation of grassroots women and marginalized men in accessing social services, endeavor to attain economic liberation and social justice within their communities.

**The specific objectives are to:**

- i) To empower grassroots women and marginalized men to understand and use various PAR tools to assess and analyze their issues
- ii) To strengthen grassroots women and marginalized men capacity to do a feminist analysis of the issues they face particular how they affect power relations and shoulder more burden to certain groups
- iii) Support the grassroots women and marginalized men to creatively and harmonious take action in demanding accountability on the concerns raised through feedback (dialogues) sessions with ward, district and other government officials
- iv) Empower grassroots women to monitor changes as a result of their engagement with their local leaders
- v) To provide TGNP with a better understanding of issues around the provisions of quality social services and using this understanding/knowledge to advocate for changes.

**4.3 Scope, Tasks and Methodology**

The consultant(s) will (but not limited to) have the following key tasks:

- i) Inform her/himself on TGNPs thematic priority areas and related policy framework
- ii) Conduct literature review including of existing reports on access to social services in the selected districts as well as contextual analysis
- iii) Develop methodological guideline for lead animators and research/IMBC tools including case studies guidelines, survey tool for Investigative journalists as part of ensuring consistency
- iv) Supervise the research team in selected wards from within selected Regions.
- v) Review ward reports and share final reports to TGNP
- vi) To develop a well-structured, analyzed and compiled consolidated report from all sites clearly stipulated key issues for policy advocacy around social services provisions with case studies form realities backed up with statistical evidence where possible.

**4.4 Time frame and Duration of Assignment (15<sup>th</sup> March – 30<sup>th</sup> June, 2020)**

This assignment (the overall circle) is expected to take a total of 21 days including providing feedback to ward and district leaders as well as development of Knowledge centres and Investigative Journalism. (This maybe done in parts as per phases)

**4.5 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- i) Inception report (showing the understanding of the assignment highlighting the mix of qualitative and quantitative animation methods to be used to achieve the intended specific objectives, guiding research questions, tools for case studies collection and ways which shall be used to capture case stories, voices and picture stories as main evidences in PAR)

- ii) Well written English reports with a Swahili summary of the IMBC process from each ward submitted by assistant researchers and a methodology report submitted by the lead animators to TGNP and the Lead researcher
- iii) Participate in the Bubbles session (which will involve sharing findings through the visual raw footages, key findings and case studies for each key findings)
- iv) Ward reports nourished by issues raised, proposed action plans, responses from LGA leaders and recommendations for future engagement
- v) Well written English consolidated report submitted by the Lead animator (with all elements of a social development research report with more case studies, picture stories and voices)

#### **4.6 Required from the Applicant**

A curriculum Vitae, Letter of expression of Interest showing your interest on Intensive Movement Building Cycle (**IMBC**) and Participatory Action Research (**PAR**), Consultation fee quotation; applicant with an experience of conducting Participatory Action Research on Gender issues will have an added advantage. The applicant must also possess skills on applying the Transformative Feminism animation skills.

### **5.0 Facilitator for the Animation Training session to Lead and Assistant Animators, Community Animators and CDOs as a planning session for Intensive Movement Building Cycle (2 consultants)**

#### **5.1 Background**

The Intensive Movement Building Cycle (IMBC) is preceded by an animation and orientation workshop whose aim is to enhance animation skill and plan ahead of the field work. It is against this background that the TORs is developed to seek a rapporteur who will document the key proceedings actions of the animation workshop.

#### **5.2 Main Objective**

IMBC/PAR animation workshop is expected to facilitate and provide animation skills which will enable the selected resource person and community animators work and achieve the IMBC goal of generating evidence based issues, actions and recommendations on the situation of grassroots women and marginalized men in accessing social services, as a way to attain economic liberation and social justice within their communities.

#### **The specific objectives are to:**

- i) Strengthen conceptual clarity and ideological commitment to transformative feminist theory, ideology and practice and transformative feminist movement building in particular, in the present context.

- ii) Strengthen understanding and practice of animation philosophy and participatory action research methodology by using various PAR tools to assess and analyze gender feminist issues
- iii) Strengthen understanding on TGNP's priorities for 2020 and specific projects
- iv) Strengthen skills of analysis and participatory action research/animation and documentation using triple 'A' and the capacity to apply them in the field.
- v) Further develop the plan and roadmap for IMBC, linking with ongoing and follow up activities including knowledge centres, investigative journalism and grassroots media engagement, and participatory ward and district feedbacks.

### **5.3 Scope, Tasks and Methodology**

The consultant(s) will (but not limited to) have the following key tasks:

- Support the organisation of the training sessions by ensuring availability of training materials, registration form, tools and appropriate setting of the training room/space;
- Make use of recap sub-sessions to raise key issues of clarification
- Write training reports that should contain the following information:
  - i. Executive summary of the report (that may later be updated as an article for publications e.g. ULINGO newsletter)
  - ii. Training methodologies used in sessions
  - iii. Documentation of all major training processes undertaken during training and issues raised during discussions
  - iv. Documentation of the training challenges and lessons learnt
  - v. Concrete proposals for improving future trainings
  - vi. The training programme with actual time used during the training

### **5.4 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- i) An English version of training report in soft copy produced and submitted to the secretariat within one week of completion of the training

### **5.5 Required from the Applicant**

A curriculum Vitae, Letter of expression of Interest showing your interest and experience on documentation and report writing, Consultation fee quotation; applicant with an experience of conducting Participatory Action Research on Gender issues will have an added advantage.

## **6.0 Rapporteur for Orientation and Planning for Animation Training for Lead and Assistant Animators, Community Animators and CDOs (1 consultant)**

### **6.1 Background**

The IMBC is preceded by an animation and orientation workshop whose aim is to enhance animation skill and plan ahead of the field work. It is against this background that the TORs is developed to seek a rapporteur who will document the key proceedings actions of the animation workshop.

### **6.2 Main Objective**

IMBC/PAR animation workshop is expected to facilitate and provide animation skills which will enable the selected resource person and community animators work and achieve the IMBC goal of generating evidence based issues, actions and recommendations on the situation of grassroots women and marginalized men in accessing social services, as a way to attain economic liberation and social justice within their communities.

#### **The specific objectives are to:**

- i) Strengthen conceptual clarity and ideological commitment to transformative feminist theory, ideology and practice and transformative feminist movement building in particular, in the present context.
- ii) Strengthen understanding and practice of animation philosophy and participatory action research methodology by using various PAR tools to assess and analyze gender feminist issues
- iii) Strengthen understanding on TGNP's priorities for 2020 and specific projects
- iv) Strengthen skills of analysis and participatory action research/animation and documentation using triple 'A' and the capacity to apply them in the field.
- v) Further develop the plan and roadmap for IMBC, linking with ongoing and follow up activities including knowledge centres, investigative journalism and grassroots media engagement, and participatory ward and district feedbacks.

### **6.3 Scope, Tasks and Methodology**

The consultant(s) will (but not limited to) have the following key tasks:

- i) To prepare a facilitative training programme (incorporate input from the secretariat)
- ii) Participate in planning sessions
- iii) Prepare training materials for participants and shared to the secretariat for printing where necessary
- iv) Facilitate Participatory Animation session for 6 days

### **6.4 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- ii) Well documented training materials including all presentations
- iii) Well facilitated animators who their animation skills are enhanced

## **6.5 Required from the Applicant**

A curriculum Vitae, Letter of expression of Interest showing your interest and experience on PAR and animation methodologies, Consultation fee quotation; applicant with an experience animation philosophy and approach will have an added advantage.

## **7.0 To facilitate and document the proceedings during Intensive Movement Building Cycle (IMBC) and Participatory Action Research (PAR) in selected wards within two Districts to deepen the TF Movement and Collective voice and action to facilitate Gender Responsive Service Delivery and Resource allocation in Mbeya DC, Morogoro DC, Kishapu DC and Kasulu DC (8 animators)**

### **7.1 Scope, Tasks and Methodology**

The consultant(s) will (but not limited to) have the following key tasks:

- i) Participate actively in the whole cycle, facilitate and document the proceedings from all sessions
- ii) Develop a well written and organized field work report and a methodology report
- iii) Coordinate the IMBC processes at Ward and District level.
- iv) Participate in the Bubbles session (which will involve sharing findings through the visual raw footages, key findings and case studies for each key findings)
- v) To develop a well-structured, analyzed and district report which will clearly stipulated key issues for policy advocacy around social services provisions with case studies form realities backed up with statistical evidence where possible.

### **7.3 Time frame and Duration of Assignment (15<sup>th</sup> March – 30<sup>th</sup> April, 2020)**

This assignment (the overall circle) is expected to take a total of 21 days including providing feedback to ward and district leaders as well as development of Knowledge centres and Investigative Journalism. (This maybe done in parts as per phases)

### **7.4 Expected Outputs:**

Using the TGNP standard reporting format A-4, 12 fonts, 1.15 spacing you will provide:

- Organize and coordinate all logistics and provide retirement with all supporting documents to TGNP not later than four working days after field work
- Well written English reports (Methodology and analytical) with a Swahili summary of the IMBC process submitted to Lead researcher two weeks after the commence of the process
- Participate in the Bubbles session (which will involve sharing findings through the visual raw footages, key findings and case studies for each key findings)

- Ward reports nourished by issues raised, proposed action plans, responses from LGA leaders and recommendations for future engagement

### **7.5 Required from the Applicant**

A curriculum Vitae, Letter of expression of Interest showing your interest and experience on Intensive Movement Building Cycle (**IMBC**) and Participatory Action Research (**PAR**), Consultation fee quotation; applicant with an experience of conducting Participatory Action Research on Gender issues will have an added advantage. The applicant must also possess skills on applying the Transformative Feminism animation skills.

### **8.0 A behavior change and social research firm to undertake the assessment of how the women economic justice and empowerment activities in Knowledge Centers (KCs) are influencing and shaping women grassroots movements and collective organizing and voice in demand for social justice and improving community and household livelihood: Progress, Outcomes and Lessons from KCs Economic Justice and Empowerment pilot interventions (1 consultancy firm)**

#### **8.1. Background**

In 2008 TGNP undertook a Transformative Feminist Movement Building (TFMB) study in three districts of Dar es Salaam (Temeke, Ilala and Kinondoni) and Mbeya Rural district in Mbeya. The major objective of the study was to broaden the organizations understanding on common issues around which grassroots women activists organized themselves and the issues they prioritized. The finding revealed that the main issues were around struggles for economic independence/empowerment. The study helped TGNP to better position itself to catalyze transformative movement building which grounded locally as a key component for the ‘Economic Justice Campaign: Making resources work for marginalized women’ which was launched in 2009. Around 2010 TGNP launched Knowledge Centers (KCs) to stand as one of the primary ways that TGNP interacts with various Tanzanian communities through organic, grassroots processes. Later, following the evaluation findings of the KCs future Scaling and Growth, TGNP crafted the mission and vision of KC as centers that provide community-centered equitable access to quality services and Social Justice. In five years 2020-2024 KCs are sought to be centers that empower marginalized groups with information and knowledge in gender and development issues for community decision making. The effectiveness of KCs will help TGNP become one of the foremost, evidence-based research centers on gender issues in the country.

Built in voluntary membership, the findings from evaluation of KCs found that several misconceptions exist about the mission, vision, and activities of KCs. This includes expectations by members of financial compensation for engaging in KC activity. According to evaluation findings these misconceptions not only have long-term impacts on the voluntary spirit expected of

KC members but also resulted in high dependency of KCs on TGNP for impetus to start activities and on how to address local challenges.

From a thorough analysis of the evaluation reports, recommendation and observation to improve KCs effectiveness, TGNP has outlined approaches in systematizing the KC mission, vision, processes, and data collection for evaluating success. One of approach is engaging KC members in designing KC economic activities that will enable KCs to effectively run activities and grow its membership.

TGNP therefore seeks the services of a consultant or consultancy firm that can support with monitoring, evaluation and learning (MEL) related to Transformative Women Economic Empowerment interventions which is currently implemented in Tarime (Nyakonga ward), Ilala (Kipunguni ward), Mbeya (Ijombe ward), and Morogoro (Kisaki, Bwakila Chini and Mngazi wards).

The consultant will help to track progress towards realization of the interventions general and specific objectives, identify areas of strengths and weakness in those intervention areas also collect/gather learnings from the processes and activity cycle and make recommendations on how and in which areas to strengthen the program to yield the anticipated results. This will include identifying what works better and what does not work better from the conception stage of the business implemented.

## **8.2 Main Objective**

To assess progress, evaluate outcomes and identify learnings from the Knowledge Centers Economic Empowerment intervention to inform TGNP's internal programming

### **Specific Objectives**

- i. Identifying impact stories/examples of best practice in the women economic empowerment interventions run by TGNP, to both inform donor reporting and facilitate organizational and beneficiaries/potential beneficiaries learnings
- ii. Compiling a short report of an evaluation of the women economic empowerment intervention in KCs, and providing recommendations on the design of future such interventions including appropriate tools and processes based on the learnings of the intervention cycle
- iii. Helping to update the TGNP model/framework for Women Economic Empowerment based on the learnings of the pilot phase

## **8.3 Time frame and Duration of Assignment**

The task will take a total of maximum 30 days Including planning, tools development, field work and report submission

#### **8.4. Scope, Tasks and Methodology**

The activity is expected to cover 6 Knowledge Centres which are Tarime (Nyakonga ward), Ilala (Kipunguni ward), Mbeya (Ijombe ward), and Morogoro (Kisaki, Bwakila Chini and Mngazi wards). The consultant will work with a team of people and TGNP staff during data collection and information processing

#### **8.5 Expected Deliverables**

- i. Inception briefing, discussing in-detail each of the consultancy objectives and providing initial reactions to materials provided
- ii. Draft work plan for the consultancy
- iii. Assessment compressive report
- iv. Organizational learnings report
- v. Short report including 5 new impact stories / case studies providing examples of best practice in Women Economic Empowerment at Knowledge Centre Level

#### **9.0 Mode of Application**

All the applications will pass through a tender granting process and only the successful applicant will be contacted. **Deadline for the submission of applications is 20<sup>th</sup> March 2020. Applications should be directed to:**

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**Applications in sealed envelopes should be directed to:**

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The Executive Director,

TGNP,

Plot 22/3/1 Ubungo Industrial Area,

Mabibo Road,

P.O. Box 8921,

Dar es Salaam, Tanzania.

E-Mail: [info@tgnp.or.tz](mailto:info@tgnp.or.tz) or [happy.maruchu@tgnp.or.tz](mailto:happy.maruchu@tgnp.or.tz)

Website: [www.tgnp.org](http://www.tgnp.org)

Note: Only short listed applicants will be contacted