

YOUNG WOMEN IN LEADERSHIP ONLINE MENTORING PROGRAM

APPLICATION CRITERIA AND FORM

Mentoring is a personal development approach to assist those wishing to improve their own attitude and abilities for better performance. It involves a mentee and mentor forming a mutual learning relationship that works towards reaching the mentees goals and aspirations. Benefits of mentoring range from mentees accessing professional networks and expertise to building of their own self-confidence and awareness. Mentors also benefit in the satisfaction of opportunities to transfer their skills and knowledge as well as watching the mentee grow.

The Gender Training Institute (GTI) in conjunction with TGNP Mtandao is launching an online mentoring program for young women in leadership positions possessing aspirations to pursue further leadership roles. This program will reach out to women from various sectors in the private, public and NGO domain in Tanzania. They will have demonstrated an involvement or keenness to work in the Transformative Feminist movement in Tanzania.

We are currently seeking applicants from young women in such positions that would like to participate in this mentoring program. The program will involve 36 women and run over 9 months which will include an orientation session to better understand mentoring and the expectations of those participating. Below is the criteria and application form/paper that is to be completed by the applicant and emailed to GTI at gti-info@tgnp.org using subject line: *Young Women in Leadership Online Mentoring Program* by **5.00pm, 31 January 2018**.

Mentee criteria:

To be considered to participate in the Tanzanian Young Women Leaders' Online Mentoring Program the applicant must match the criteria below:

1. Aged 20-35 years
2. Currently in a leadership position or aspiring to be a leader
3. Ready and have time to commit to the program from 5th February -5th November 2018.

Young Women in Leadership Online Mentoring Program

Application Form

1. **Name:** _____
2. **Date of Birth:** _____
3. **Contact Details:**
 - a. Address: _____
 - b. Phone: _____
 - c. Email: _____
4. **Qualification/s:** _____

5. **Current Employment:**
 - a. Organisation/Company Name: _____
 - b. Position: _____
 - c. Years of employment in current role: _____
6. **Do you have access and reliable connectivity to:**
 - i) Phone: Yes No
 - ii) Internet: Yes No
7. **Please rate your language proficiency:**
 - a. Swahili:
 - i) **Written:** Fair Good Excellent
 - ii) **Spoken:** Fair Good Excellent
 - b. English:
 - i) **Written:** Fair Good Excellent
 - ii) **Spoken:** Fair Good Excellent

8. I can attend the Orientation Program on 14th-15th December 2017: Yes No

9. Referee Details:

Professional:

Name:

Relationship:

Contact Details:

Personal:

Name:

Relationship:

Contact Details:

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In no more than 600 words, please describe your leadership vision and how you plan to achieve this:

NB. Please link your involvement or keenness to be involved in the Transformative Feminist movement in Tanzania to your vision and plans.